

"Our business is the creation of learning environments that result in success."

# BRANDON VALLEY SCHOOL DISTRICT #49-2 BRANDON VALLEY HIGH SCHOOL - COMMUNITY ROOM

MONDAY, MAY 23, 2022 Board Meeting AGENDA 6:30 p.m.

I.	OPE	NING OF	MEETING			PRESIDENT ULLOM	
	A.	Call to O	rder				
			f Allegiance				
			e to Visitors, Gues	ts and Media	3		
	D.	Roll Call					
			Ode :	Saxer	Talcott	Scott	
			of Agenda		_		
			of Interest Disclos	sure - Waive	r Request		
11.		MUNITY	_			t the Communication dent maior to the marchine.	
TTT		rsons wish IERAL BUS		meeting sno	ouia contact	t the Superintendent prior to the meeting.)	
LII.		ORAL RE					
	Α.		d News Report - Bra	ndon Valley H	iah School Int	nternshin Program	
	R		IG REPORTS	ridori valicy ri	igii School Inc	icerisiip i rogiani	
			STRATION REPOR	TS			
	-		erintendent's Report				
			sportation Report -				
	D.	<b>BOARD P</b>	POLICY				
		1. Disc	cussion Items				
			posed (First Readi				
			ption (Second Rea	ading)			
	E.	_	L BUSINESS				
						R Plan) Mandatory 6 Month Review / Public Hearing	
						afe Return Plan), as presented	
						i-district Students for the Fee of \$150 per student, per year, will	
			mily maximum of \$3 year, as presented	<u>50 per year al</u>	nd for Out-of-	-district Open Enrolled students for the Fee of \$300 per studen	τ,
			nsent Approval)				
				of agreement	hetween Brand	ndon Valley School District and South Dakota State University fo	٥r
						cher candidate (first semester) and \$400.00/full-time teacher	<u> </u>
						023 school year, as presented	
						ol District and Children's Home Society for tuition for two	
						ctive July 1, 2022 to June 30, 2023, as presented	
						School and Walsworth Yearbooks for yearbook purchase,	
			575.00, effective the	e 2022/2023 s	<mark>ichool year, as</mark>	<u>is presented</u>	
	F.	PERSONI					
			nsent Approval)				
		<b>1.</b> Appr				es for summer 2022, as presented	
			Name	Experie.	nce	Hourly Rate	
			Seth Fjerestad Taylor Huisman	1 Years		\$15.50	
			-			\$15.50	
			Dawson Johnson			\$15.50	
			Denette Leenderts	1 Years		\$15.50	

\$15.00

\$15.00

0 Years

0 Years

Kaelynn Swenson

Logan Susie

- **2.** Request for leave without pay for Connie Mayo, Brandon Valley Middle School Special Education Educational Assistant, effective May 9, 2022 (1 day)
- **3.** Approve recommendation to hire Mariah Bleeker, Brandon Elementary Special Education Educational Assistant, full-time, \$16.95/hour, effective August 15, 2022
- **4.** Approve request for leave without pay from Wilma Kirkeby, Brandon Valley Middle School Library Educational Assistant, effective May 6 & 9, 2022 (2 days)
- **5.** Approve amended recommendation to hire for Megan Neuharth, Inspiration Elementary 1st Grade Teacher, \$54,214.00 (MA+15 Step 10), effective the 2022/2023 school year
- **6.** Approve recommendation to hire Brady DeBelts, High School Marching Band Assistant, \$4,503.00 (Extra-curricular Step 6 \$45,032 X .10), effective the 2022/2023 school year
- **7.** Approve recommendation to hire Lindsey Shively, Inspiration Elementary Special Education Educational Assistant, full-time, \$16.95/hour, effective August 15, 2022
- **8.** Approve recommendation to hire Kari Plumbtree, Robert Bennis Elementary Educational Assistant, full-time, \$16.98/hour, effective August 25, 2022
- **9.** Approve request for leave without pay by Kristin VanBuskirk, Brandon Elementary Special Education Teacher, on May 19, 2022 (1 day)
- **10.** Approve recommendation to hire Robin Tyler, High School English Language Arts Teacher, \$52,986.00 (BA Step 10), effective the 2022/2023 school year
- **11.** Approve recommendation to hire Mike Putnam, Assistant High School Cross Country Coach, \$3,658.00 (Extracurricular Step Base \$43,034 X .085), effective the 2022/2023 school year
- **12.** Approve resignation from Mike Putnam, 9th Grade Boys Basketball Coach, effective at the end of the 2021/2022 school year
- **13.** Approve resignation from Hazel Schuck, Inspiration Elementary Special Education Educational Assistant, effective May 25, 2022
- **14.** Approve amended recommendation to hire Riley Peyton, Summer Custodian, \$15.00/hour, effective summer 2022 (replacing Kristi Jacobson who will not be working this summer)
- **15.** Approve leave of absence for Rina Morales, Brandon Elementary Custodian, effective May 2, 2022 to April 21, 2023
- **16.** Approve resignation from Ketty Paula, Brandon Valley Middle School 8th Grade Assistant Volleyball Coach, effective immediately
- **17.** Approve recommendation to hire Mackenzie Wietgrefe, Assistant Middle School Track Coach, \$2,582.00, (Extracurricular Step Base \$43,034 X .06), effective the 2022/2023 school year
- **18.** Approve recommendation to hire Daniel Murtha, Assistant Middle School Cross Country Coach, \$2,582.00 (Extracurricular Step Base, \$43,034 X .06), effective the 2022/2023 school year
- **19.** Approve Child Nutrition Services Shared Directorship Stiped for Andrea Kruse, Child Nutrition Director, \$8,000.00 (Share Our Strength No Kids Hungry Grant/Shared Services), effective the 2022/2023 school year, as presented
- **20.** Approve request for leave without pay from Margaret Ely, Transportation Department Administrative Assistant, effective June 16-22, 2022 (5 days)
- 21. Approve recommendation to hire Susan Fritz, Summer Substitute Van Driver, paid according to trip schedule, effective May 24, 2022
- **22.** Approve recommendation to hire Kristi Jacobson, Summer Substitute Van Driver, paid according to trip schedule, effective May 24, 2022
- 23. Approve recommendation to hire Sarah McCarthy, Summer Substitute Van Driver, paid according to trip schedule, effective May 24, 2022

#### (Information Only)

- **24.** Request for maternity leave by Kayla Schindling, Brandon Valley Intermediate School 6th Grade Science Teacher, on or about July 13, 2022 for approximately 12 weeks
- **25.** Transfer Kory Scholten from Robert Bennis Elementary Physical Education Teacher to Brandon Elementary 4th Grade Teacher, effective the 2022/2023 school year

#### IV. COMMUNICATION

#### A. Central Office

#### **B.** Board of Education

- 1. Thank you from Kim Kueter for Employee Recognition Banquet and 30 years of service recognition and gift card
- 2. Thank you from Judy Tschetter for years of service certificate and gift card
- 3. Thank you from Del Hubers for Employee Recognition Banquet and Teacher of the Year award
- **4.** Thank you from Sara Stone, Beth Schaffer, and Julie Forbes for Sunshine gift card and Employee Recognition Banquet

#### **V. BOARD REPORTS**

#### A. Formal Reports

- 1. Transportation (Scott & Ode)
- 2. Alternative Education (Ullom & Saxer)
- 3. Building & Grounds (Ode & Talcott)

- 4. Student Activities, Curriculum & Technology (Talcott & Ode)
- City Affairs & Legislation (Saxer & Scott)
   Child Nutrition/Wellness Committee (Ullom & Saxer)
- 7. Personnel Welfare (Saxer & Ullom)
- 8. Safety Committee (Talcott & Scott)
- **B.** Information Reports
- **VI. TRAVEL REPORTS** 
  - A. Reports
  - B. Other
- **VII. OTHER BUSINESS ITEMS**
- **VIII. EXECUTIVE SESSION**

**ADJOURNMENT** 





#### **BRANDON VALLEY SCHOOL DISTRICT 49-2**

#### **Administration Center**

300 South Splitrock Boulevard, Brandon, SD 57005-1652 Ty Hentschel, Operations Manager

Dr. Jarod M. Larson, Superintendent Paul J. Lundberg, Business Manager Ty Hentschel, Operations Manager

# 5/23/2022 Superintendent's Board Report

#### 2021-22 School Calendar Items

- May 25, 2022 Two Hour Early Dismissal: Last Day of School for Students
- May 26, 2022 Workshop

#### **School Board**

- No Election Necessary
- Two Petitions Filed
- Congratulations: Renee Ullom & David Bell Three (3) Year Terms

#### Lynx Summer Reading Program

- Cooperative Effort with Siouxland Library & Pizza Ranch
- BVSD promotes & supports the Summer Reading Program

#### <u>USDA Update – Free School Breakfast / Lunch</u>

- Free Breakfast & Lunch will end on June 30, 2022
- BVSD No Longer Eligible for Summer Feeding Programs
- ELL Summer School Program Lunch Provided utilizing CNS Angel Funds

#### Accreditation – South Dakota Department of Education

November 22, 2022 – Accreditation Visit (Desk Audit)

#### 2022-23 (FY 23) Budget Process Overview

- January March 2022 Budget forms / documents distributed, completed, compiled, and reviewed by the Central Office
- February 2022 Presentation of 5 Year Plan
- Late February 2022 Approve New Staffing Positions
- March 2022 Preliminary Capital Outlay Budget Presented / Approved
   Necessary for major items to be bid in a timely manner
- April 2022 Negotiations & Wage / Salary Recommendations
- May 2022 Preliminary Budget Presentation
- July 2022 Public Budget Hearing / Potential Action



#### **BVHS Addition Schedule (Overview of Important Dates)**

- May 2022 Parking Lot Construction completed by Monday, August 1, 2022
- Wednesday, June 1, 2022 BVHS Addition Construction Begins
- Friday, June 16, 2023 Substantial Completion
- Friday, June 30, 2023 Final Completion

#### **BVHS High School Addition Priorities**

- General Classrooms
- Ground Floor Special Education
- Science Lab Classrooms
- Maximize Land Usage / Upgrade East Facility Face / Minimize Impact to Parking
- 2022 BVHS Addition Website Centralized Communication Hub

#### **BVHS High School Addition – Informational Website**

- Centralized Communication Hub
- Project Information and Timelines
- Relevant BVHS Information
  - o Bus Loop / Traffic Flow / Parking

# Transportation Report - April 2022

# BRANDON VALLEY TRANSPORTATION REPORT 2021-22

Transportation Data														Same Period	
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total 21-22	20-21	Total 20-21
# of Days	17	22	20	21	19	17	21	20	23	21			201	194	229
Student # Daily Avg.	90	1,765	1,893	1,925	1,924	1,968	2,042	2175	2192	1913			17,887	15,854	17,167
Route Miles	0	8,982	38,351	33,068	28,302	26,808	32,711	29,400	38,985	29,642			266,249	240,498	261,455
SpEd Miles	8,874	4,537	11,404	10,570	13,298	10,013	12,278	11,930	13,826	10,609			107,339	102,394	120,699
Sport Act	0	1,661	3,399	2,690	2,793	1,701	2,322	1,603	1,435	5,151			22,755	13,981	18,155
Other Act	12,807	8,778	6,887	7,260	7,143	7,331	6,639	8,662	8,604	7,737			81,848	83,681	105,817
Band Orchestra FFA															
Plays	0	210	2,547	1,361	2,324	1,451	733	1,247	2,636	3,624			16,133	2,668	2,693
Total Miles	21,681	24,168	62,588	54,949	53,860	47,304	54,683	52,842	65,486	56,763	-	-	494,324	443,222	508,819
Fuel															
Gasoline (gallons)															
Buses	56	0	105	128	134	88	97	88	107	85			889	893	1,002
Vans/Sub	478	526	1,270	1,251	1,203	1,053	1,224	1,169	1,443	1,077			10,694	9,498	10,903
Pickups	430	420	484	449	472	724	520	479	569	329			4,876	4,678	5,484
Cars	292	150	60	73	35	49	60	163	174	172			1,229	1,067	1,516
Other	0	0	0	0	0	0	0	0	0	0			-	-	-
Total Gasoline	1,257	1,095	1,920	1,902	1,845	1,914	1,900	1,900	2,293	1,663	-	-	17,688	16,136	18,905
Diesel (gallons)															
Buses	301	973	4,244	3,977	3,337	3,360	4,147	3598	4631	4204			32,773	29,065	31,568
Miles Per Fuel Type															
Gas (Bus)	421	199	1031	1184	1191	759	816	951	991	838			8,381	8,580	9,470
Diesel (Bus)	2,428	7,859	33,213	29,201	24,598	24,183	29,693	26,117	32,309	29,304			238,905	210,082	229,652
Vans/Sub	8,123	7,782	21,457	17,808	20,938	14,976	17,439	17,038	21,780	18,265			165,606	149,362	175,976
Pickups	3,292	5,852	5,534	4,933	5,631	6,043	5,423	5,431	6,349	3,749			52,237	48,192	57,600
Cars	7,417	2,476	1,353	1,823	1,502	1,343	1,312	3,305	4,057	4,607			29,195	27,006	36,121
Total Mileage	21,681	24,168	62,588	54,949	53,860	47,304	54,683	52,842	65,486	56,763	-	-	494,324	443,222	508,819
AVG MPG															
Gas-Bus	7.5		9.8	9.2	8.9	8.6	8.4	10.8	9.3	9.9			9.4	9.6	9.5
Diesel -bus	8.1	8.1	7.8	7.3	7.4	7.2	7.2	7.3	7.0	7.0			7.3	7.2	7.3
Vans/Sub	17.0	14.8	16.9	14.2	17.4	14.2	14.3	14.6	15.1	17.0			15.5	15.7	16.1
Pickups	7.6	13.9	11.4	11.0	11.9	8.3	10.4	11.3	11.2	11.4			10.7	10.3	10.5
Cars	25.4	16.6	22.4	24.8	42.8	27.3	21.8	20.2	23.3	26.8			23.8	25.3	23.8

Other Act includes: Driver's Ed, Summer Rec., and Swimming. Other Act also includes CNS Feeding Program.

# BVSD Pandemic Response Plan (Safe Return/ESSER Plan) Mandatory 6 Month Review / Public Hearing

Dr. Jarod M. Larson, Superintendent Paul J. Lundberg, Business Manager Ty Hentschel, Operations Manager

# **BVSD Pandemic Response Plan** (Safe Return / ESSER Plan) Mandatory 6 Month Review / Public Hearing

#### 2022-23 Pandemic Response Plan – Recommendation to Amend Effective June 1, 2022

Covid-19 Positive Individual - Required to Isolate (Recommended 5/23/22)

An individual that tests positive for Covid-19 is required to isolate in accordance with the South Dakota Department of Health Guidance.

#### Masking Protocol - Optional Masking (No Change)

Optional Masking. The optional use of a cloth face covering allows families flexibility and the opportunity to choose what is best for their child.

#### Daily Health Screening Process (No Change)

If you are sick - stay home! The absolute most critical component of our Covid-19 Response Plan is a Cooperative Partnership with parents / guardians, staff, and students, where individuals commit to staying home if sick. Together, we promote our community's health!

#### Close Contact Protocol (Recommended 5/23/22)

An individual identified as a "close contact" (within 6 feet for 15 minutes) should pre-screen for symptoms and may continue to attend school.

#### Protocol for Individual Exhibiting Symptoms (Recommended 5/23/22)

Any individual exhibiting symptoms of illness may be offered a surgical mask, be evaluated by Student Health Services, and may be required to leave the facility. The individual's return will be allowed based on the current Health Policies and Procedures.

#### Positive Case Communication Recommended to be Deleted - (Updated - 5/23/22)

In the event of a confirmed positive Covid-19 Case resulting in a potential exposure, within a building, 1.) Close Contacts will be informed by Student Health Services and 2.) a building-level communication will be provided to parents / guardians.

\*A confirmed positive Covid-19 case is defined as "the district has received confirmation from the South Dakota Department of Health of the positive test result. Presumptive Close Contacts may be informed prior to confirmation."

#### Facility Access Usage (No Change)

School District Facility Access and Usage will be open. There will be no restrictions on school visitation, activity attendance, or outside organization facility usage. Do not come to Brandon Valley facilities if feeling ill.

#### 2022-23 ARP ESSER Plan - Previously Approved (Recommend No Change)

The Covid-19 Pandemic has been and continues to be a challenge for our community, families, and schools. The staff positions outlined below will be included in the formal adoption of the American Rescue Plan ESSER III Budget in the coming months. The approval of the positions is necessary to complete the staffing process in a timely manner. The total available funding from ARP ESSER III is \$1,004,882.

- **2.0 Class Size Reduction Teachers (\$150,000)** The Brandon Valley School District will continue to utilize the class size reduction teachers at Brandon Elementary and Inspiration Elementary. Both buildings support our Elementary EL Student Population.
- **7.0 Reading Interventionist (\$450,000)** Reading Interventionists, at the Elementary Middle School, will provide targeted interventions, based on data, to address learning loss and move students to proficiency. The 22-23 school year will be the second year of the program. NOTE: These positions provide flexibility in the event growth dictates the need for an additional classroom teacher in the Fall. The continuation of the Reading Interventionist program for future years will be evaluated in Winter of 2023.
- **3.0 School Counselors (\$225,000)** An additional School Counselor at BVIS, BVMS, and BVHS will provide social, emotional, academic, and behavioral support for students, families, and administration.
- **1.0 BVMS Tier II EA (\$35,000)** BVMS will pilot a Tier II behavior program to support interventions and assist in transitions in and out of the general education setting. The behavior assistant training recommended will result in the individual will be a Registered Behavior Tech.

**Distance Learning Coordinator (\$4,600)** – The Distance Learning Coordinator will provide administrative services and support to the Distance Learning Academy.

**Distance Learning Counselor (\$2,300)** – The Distance Learning Counselor stipend will provide counselor support to the Distance Learning Academy Students and Coordinator.

**1.0 Fred Assam / Inspiration Elementary Long-term Substitute Nurse: (\$33,000)** - Due to the increased need for Registered Nursing Services for students, a long-term substitute nurse at FAE / Inspiration will provide Student Health Services for each building.

**Teachwell Solutions (\$104,982)** – Due to pandemic related social emotional issues and credit deficiency, the utilization of Teachwell has increased. These funds will be utilized for any budget overage.

As outlined by the Department of Education

The ARP ESSER Plans will be reviewed, available for public comment, and amended if necessary, during the school year. At a minimum a review will be conducted as follows:

- December 2021 (in conjunction with December Child Count)
- June 2022 (in conjunction with Year-End Sign-off)
- December 2022 (in conjunction with December Child Count)
- June 2023 (in conjunction with Year-End Sign-off)

Approve revised BVSD Pandemic Response Plan (Safe Return Plan), as presented

#### 2022 - 2023 BVSD Pandemic Response Plan (Updated 5/23/22)

Effective June 1, 2022

#### Covid-19 Positive Individual - Required to Isolate (Updated 5/23/22)

An individual that tests positive for Covid-19 is required to isolate in accordance with the South Dakota Department of Health Guidance.

#### Masking Protocol - Optional Masking (No Change)

Optional Masking. The optional use of a cloth face covering allows families flexibility and the opportunity to choose what is best for their child.

#### Daily Health Screening Process (No Change)

If you are sick - stay home! The absolute most critical component of our Covid-19 Response Plan is a Cooperative Partnership with parents / guardians, staff, and students, where individuals commit to staying home if sick. Together, we promote our community's health!

#### Close Contact Protocol (Updated 5/23/22)

An individual identified as a "close contact" (within 6 feet for 15 minutes) should pre-screen for symptoms and may continue to attend school.

#### Protocol for Individual Exhibiting Symptoms (Updated 5/23/22)

Any individual exhibiting symptoms of illness may be offered a surgical mask, be evaluated by Student Health Services, and may be required to leave the facility. The individual's return will be allowed based on the current Health Policies and Procedures.

#### Positive Case Communication DELETED - (Updated - 5/23/22)

In the event of a confirmed positive Covid-19 Case resulting in a potential exposure, within a building, 1.) Close Contacts will be informed by Student Health Services and 2.) a building-level communication will be provided to parents / guardians.

\*A confirmed positive Covid-19 case is defined as "the district has received confirmation from the South Dakota Department of Health of the positive test result. Presumptive Close Contacts may be informed prior to confirmation."

#### Facility Access Usage (No Change)

School District Facility Access and Usage will be open. There will be no restrictions on school visitation, activity attendance, or outside organization facility usage. Do not come to Brandon Valley facilities if feeling ill.

Approve the 2022-23 Bus Pass Fee Schedule for In-district Students for the Fee of \$150 per student, per year, with a family maximum of \$350 per year and for Out-of-district Open Enrolled students for the Fee of \$300 per student, per year, as presented

Dr. Jarod M. Larson, Superintendent Paul J. Lundberg, Business Manager

5/19/22

Approve the 2022-23 Annual Bus Pass Fee Schedule for In-district Students for the Fee \$150 per student, per year, with a family maximum of \$350 per year and for Out-ofdistrict Open Enrolled students for the Fee of \$300 per student, per year, as presented

#### In-district students: (closer than 5 miles from their respective school)

A One-Time Annual Fee \$150 per student, per year, with a family maximum of \$350 per year to be paid in full at the beginning of the School Year.

#### **Out-of-district Open Enrolled students:**

A One-Time Annual Fee of \$300 per student, per year to be paid in full at the beginning of the School Year. There is no family maximum applicable to Out-of-district Open Enrolled transportation fees.

#### 2022-23 Transportation Items to Note

- Bus Pass Purchase Available: July 5, 2022
- Bus Pass Purchase Deadline: July 29, 2022
- If the Purchase Deadline is not met, Student(s) are not eligible to ride until: October 3, 2022
- Bus passes will no longer be available by the Semester. Bus passes will be sold on an annual or "yearly" basis, as outlined above.

Approve memorandum of agreement between Brandon Valley School District and South Dakota State University for Teacher Education Program, \$200.00/full-time teacher candidate (first semester) and \$400.00/full-time teacher candidate (second semester), effective the 2022/2023 school year, as presented

#### MEMORANDUM OF AGREEMENT

#### By and Between

#### SOUTH DAKOTA STATE UNIVERSITY (hereinafter, "SDSU"),

and

#### Brandon Valley School District (hereinafter, "District")

#### I. PURPOSE

SDSU and Districts have executed and anticipate executing in the future certain agreements to place teacher candidates of the SDSU Teacher Education Program (hereinafter, "Program") in Districts' schools, in order for the candidates to obtain required field experience for the award of a degree. This initiative also includes, but is not limited to:

- Placement and support for the full year residency and semester long programs involved in the SDSU Teacher Education program.
- b. Placement and support for the early field experiences involved in the SDSU Teacher Education program.

#### II. TERM & EFFECT

- a. This Agreement is open-ended.
- b. The Commitments of this Agreement as between SDSU and any single District will, unless explicitly stated otherwise, commence each time SDSU and the District sign a "Secondary/K-12 Field Experiences" agreement—a copy of which is attached as Exhibit A to this Agreement—or like agreement (hereinafter, "Underlying Agreement"). Any Underlying Agreement, when signed by SDSU and the District, shall be incorporated into this Agreement as if an addendum and an attachment hereto.
- c. The Commitments of this Agreement shall continue between SDSU and a District for the duration of their Underlying Agreement, unless explicitly stated otherwise, and those Commitments shall be renewed with each subsequent Underlying Agreement signed between SDSU and the District, which shall, in turn, similarly set the duration of this Agreement's Commitments between them. There shall not be any limit to the number of Underlying Agreements that trigger the Commitments under this Agreement.
- d. This Agreement may be terminated by SDSU for any or no cause within thirty (30) days of SDSU serving written notice of the termination on the participating Districts.
- e. A District may only rescind its participation in this Agreement, and sever its rights and commitments hereunder, when no Underlying Agreement between the District and SDSU is effective, and within thirty (30) days of the District serving written notice of the rescission on SDSU and the other participating Districts. Such rescission may be for any or no cause, and the rescission shall be reduced to writing. Termination of this Agreement shall occur when all Districts rescind their participation in this Agreement.

#### III. SDSU COMMITMENTS

a. SDSU shall involve the faculty of its Department of Teaching, Learning, and Leadership to improve the quality of teaching and learning through such efforts as research or investigations of mutual interest. These efforts shall be undertaken under the guiding principle of demonstrating research-based educator practices and technologies by exemplary school-based mentors, teacher candidates, and the SDSU faculty.

- b. Teacher candidates will be approved by SDSU faculty each year. The candidates will fill out the necessary applications to be considered for a clinical placement, providing transcripts, and other information as deemed necessary by SDSU.
- c. SDSU will compensate District-provided clinical educators for their role in clinical supervision duties associated with the full-year residency and semester-long programs. The compensation rate will be determined on an annual basis. Graduate credits or continuing education units (CEUs) may be available to clinical educators for clinical supervision duties.
- d. SDSU will assign a clinical mentor to assist and support both teacher candidates and clinical educators to reflect, dialogue, and study their experiences in the classroom, examine video-recordings of each other's teaching, and address questions emerging from this practice. The SDSU clinical mentor will meet every three weeks, on average, with their assigned teacher candidates or provide supervision at a similar level. Clinical educators may be invited to participate in these meetings.
- e. SDSU will share data regarding performance of the residency program and teacher candidates with the Districts
  in accordance with the Family Educational Rights and Privacy Act (FERPA).
- f. SDSU Department of TLL will collaborate with Districts in the selection of clinical educators. The total number of clinical educators and teacher candidates in each district will be determined annually based on need and availability of clinical educators.

#### g. Teacher candidates must:

- Meet TLL requirements for placement considerations in the residency or semester long program. These
  requirements could include a background check and insurance coverage, meeting minimum GPA
  requirements, recommendations from early field experience supervisors and passing scores on PRAXIS
  exams.
- Be fully enrolled in the Program at SDSU and registered for course work toward graduation during their involvement with the residency or semester long program.
- Be under joint supervision of the clinical mentor and clinical educator in the school they are assigned.
   The clinical supervisory team will be headed by assigned SDSU faculty (clinical mentor), with involvement from the clinical educator and building principal
- 4. Be personally responsible for individual health insurance and professional liability insurance.

#### IV. DISTRICTS COMMITMENTS

- a. Districts will each select clinical educators from the existing school staff to work with the teacher candidates and the SDSU faculty. Districts will collaborate with SDSU to match the interests and capabilities of clinical educators with those of the teacher candidates. The clinical educators will be selected on the basis of exemplary contributions to education, leadership and their commitment to preparing others for the profession. Specific requirements for clinical educators include:
  - Three years of successful K 12 teaching, with at least one year in the current setting/assignment.
  - 2. Certification in the area(s) the teacher candidate is to be placed.
  - 3. Administrator approval and recommendation to serve as a clinical educator.
- b. Clinical educators will assume the following responsibilities regarding the teacher candidate: assigning work, observing, supervising, critiquing, keeping records, and filing necessary reports to SDSU. Clinical educators are also invited to participate in clinical mentoring seminars and assist teacher candidates in the process of reflection

- on their practice. Teacher candidates shall be allowed to gradually increase responsibility to eventually take full responsibility for instruction for a minimum of two weeks.
- c. Districts may provide paid opportunities to teacher candidates during the residency experience in the form of vouchers for reduced or free services from community businesses; substitute teaching (ten (10) days maximum); free breakfast and/or lunch; free tickets to school extracurricular activities; or other approved opportunities through the schools in which teacher candidates are placed. Teacher candidates will be individually responsible for the expenses of their SDSU tuition, fees, travel, books, and other costs of undergraduate study.
- d. Districts will share appropriate student achievement data for evaluation and program improvement in accordance with FERPA and as required for national accreditation purposes.
- e. Districts will allow video-recording of classroom instruction for professional development and candidate assessment purposes. Proper releases will be executed in accordance with District and SDSU policy and procedures.
- V. TERMS AND CONDITIONS. The following provisions shall apply at all times for the duration of this Agreement:
  - a. Indemnification and Hold Harmless Clause. Each District understands, agrees to, and shall indemnify, defend, and hold harmless the State of South Dakota, SDBOR, SDSU, as well as their officers, agents and employees, (hereinafter, "Indemnitees") from any and all claims, demands, suits, actions, proceedings, loss, costs, and damages of every kind and description, including attorneys' fees and/or litigation expenses, which may be brought or made against or incurred by Indemnitees on account of loss of or damage to any property, or for injuries to or the death of any person, where the loss, damage, injury, or death is caused by, arises out of, or is in any way related to, in whole or in part, any act, omission, professional error, fault, mistake, or negligence of that District, its employees, agents, representative, or subcontractors, or their subcontractors' employees, agents, or representatives, in connection with or incidental to the performance of this Agreement and/or any Underlying Agreements, or arising out of Workers' Compensation claims, or Unemployment Disability Compensation claims of employees of that District and/or its subcontractors or claims under similar laws and obligations, and that this aforementioned obligation shall survive the termination/rescission, or the end of, this Agreement and in perpetuity. Districts and SDSU recognize that each District's obligation under this Provision shall not extend to any liability caused by the sole negligence of the Indemnitees.
  - b. FERPA. Each District and SDSU shall also maintain the confidentiality of student records in accordance with the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g; 34 CFR Part 99) ("FERPA"). Confidential student records and information ("Student Information") includes hard copy, and any other format or medium, student education record information and personally identifiable information contained therein as defined by FERPA. Each District and SDSU agree to abide by the limitations on re-disclosure of personally identifiable information from education records set forth by FERPA and with the terms set forth herein. 34 CFR 99.33(a)(2) states that the officers, employees and agents of a party that receives Student Information may use the information only for the purpose(s) for which the disclosure was made. Recipient party or parties to this Agreement shall not use or disclose Student Information received from or on behalf of the disclosing party or parties to this Agreement except as permitted or required by the Agreement, as required by law, or as otherwise authorized in writing by the disclosing party or parties. Each District and SDSU agree not to use Student Information for any purpose other than the purpose for which the disclosure was made. Upon termination, cancellation, expiration or conclusion of the Agreement, recipient party or parties shall return all Student Information to the disclosing party or parties or, if return is not feasible, destroy all Student Information. Each District and SDSU shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted Student Information

General Business Page 18

received from, or on behalf of the disclosing party or parties or their students. These measures will be extended by Agreement to all subcontractors used by each District. The recipient party or parties shall report to the disclosing party or parties any use or disclosure of Student Information not authorized by this Agreement or authorized in writing by the disclosing party or parties.

- c. Insurance. SDSU, as an entity of the State of South Dakota, is entitled to certain immunities under South Dakota law, including but not limited to SDCL chapters 3-21 and 3-22, as well as participation in the Public Entity Pool for Liability agreement. Districts and SDSU agree that such insurance shall satisfy all insurance requirements as to SDSU for this Agreement.
- d. Governing Law. This Agreement shall be interpreted according to the laws of the State of South Dakota.
- e. Non-Discrimination. Districts and SDSU agree to be bound by applicable state and federal laws and regulations
  governing Equal Employment Opportunity and Non-Discrimination, and to similar SDBOR and SDSU policy
  requirements.
- f. Non-Agency. Districts and SDSU agree that each District's employees are not agents or employees of the other Districts or of SDSU. Districts and SDSU agree that SDSU's employees are not agents or employees of the Districts.
- g. Funding Out. Districts and SDSU acknowledge that legislative action, including the failure of the Legislature to appropriate funds, may require the curtailment or termination of some or all of SDSU programming and support, which in turn may impact the availability of personnel, students, and facilities to be used under this Agreement. Districts and SDSU acknowledge further that they are obligated to respond to such legislative action and may determine that it is necessary in the public interest to curtail this Agreement based on these considerations.
- h. Anti-Kickback. Districts and SDSU certify that they have not paid kickbacks directly or indirectly to anyone for the purpose of obtaining this Agreement and agree to cooperate fully with any U.S. agency investigating a possible violation of anti-kickback laws.
- Severability. If any term of this Agreement is declared by a court having jurisdiction to be illegal or unenforceable, the remaining terms shall not be affected, and, if possible, the rights and commitments of Districts and SDSU are to be construed and enforced as if the Agreement did not contain the term.
- j. Waiver. No provision of this Agreement shall be considered waived by SDSU unless the waiver is expressed in writing and executed as a supplement to this Agreement. A waiver by SDSU of any breach of duty or covenant under this Agreement is not a waiver of any subsequent breach of the same.
- k. Miscellaneous. All matters not authorized expressly by the terms of this Agreement shall be reserved to the discretion of SDSU. The terms of this Agreement supersede all conflicting terms of associated agreements.

#### VI. SIGNATURES AND EXECUTION

By their signatures below, each District's representative certifies that they are duly authorized to act on the behalf of their respective District and so bind the District to this Agreement. Further, by their signatures below, the Districts signify their agreement to all of the terms and conditions described above, and their complete reading and understanding of the same, including Indemnity and Hold Harmless provisions that serve as waivers of important rights and as substantial responsibilities to each District. Districts and SDSU recognize that the Effective Date of this Agreement as to each District shall be the latest of the date-of-signature of the Provost of SDSU or either representative of the District.

FOR SDSU:			
Dean Paul Barnes SDSU College of Education and Human	DATE Sciences	Dr. Dennis Hedge, Provost South Dakota State University	DATE
Board of Education	DATE	, SuperintendentSchool District	DATE
and the second s			

# SOUTH DAKOTA STATE UNIVERSITY College of Education and Human Sciences

Secondary/K-12 Field Experiences

This contract agreement is between the Teacher Education Program in the College of Education and Human Sciences at South Dakota State University, Brookings, South Dakota and

	andon Valley School District tracting School Name	301 S Splitrock Blvd Contracting School Address	Brandon City	<b>SD</b> State	<b>57005</b> Zip Code					
Un the cor sup	The South Dakota Board of Regents has deemed this contract appropriate for use between South Dakota State University ("SDSU") and cooperating schools whose faculty will be supervising SDSU teacher candidates during their two college semesters of field experience required by our teacher education program. By signing this contract, your school has agreed to allow one or more of your faculty members, as clinical educators, to supervise the in-classroom experience of teacher candidates in the clinical educators' field of study. Clinical educators will be compensated by SDSU according to the following terms:									
	First Sen	nester:	Se	Second Semester:						
	\$200.00 per Full-Time Teacher Candidate* \$400.00 per Full-Time Teacher Candidate (*If there are two clinical educators per teacher candidate, the stipend will be divided.)									
1)	Placement of teacher candidates in schools and the assignment of clinical educators to oversee them will be accomplished by a representative of the University and the participating school administrator, as provided in the Memorandum of Agreement ("MoA"), which is incorporated into this Agreement by reference.									
2)	The field experiences will be supervised by SDSU faculty and clinical mentors. During the student teaching experience, that supervision will be exercised through the process detailed in the MoA and involving video analysis. **  **Video recording within the classroom is an expectation of the student teaching experience, for evaluation purposes only. Videos will be kept confidential and erased/deleted upon the conclusion of the experience unless permission is explicitly provided by the school district to the teacher candidate.									
3)	School-based faculty may b SDSU.	e asked to participate in	periodic professi	onal de	velopment sponsored by					
lt i	It is further agreed that this shall be a two-semester-long contract, requiring renewal each academic year.									
	Superintenden	t Signature	Print Na	me	Date					
_	Board Presiden	at Signature	Print Na	me	Date					
_	School Tax II	D#								

Signature of Provost & VP of Academic Affairs, South Dakota State University

Date

Approve agreement between Brandon Valley School District and Children's Home Society for tuition for two students, \$128.89/day/student, 5 days/week, effective July 1, 2022 to June 30, 2023, as presented

#### Children's Home Society

OF SOUTH DAKOTA

STAND FOR GOOD

#### SIOUX FALLS

801 N Sycamore Avenue PO Box 1749 Sioux Falls, SD 57101 605.334.6004

Residential Treatment & Education Therapeutic Foster Care & Adoption Nurse Home Visitation Prevention, Training & Education

409 N Western Avenue Sioux Falls, SD 57104 605.338.0116

Domestic Violence Shelter & Services Emergency Shelter for Children

#### RAPID CITY

24100 S Rockerville Road Rapid City, SD 57702 605.343.5422

Residential Treatment & Education

1330 Jolly Lane Rapid City, SD 57703 605.343.2811

Therapeutic Foster Care & Adoption Child Advocacy Center Prevention, Training & Education

chssd.org

Our Mission:
To prevent, treat and heal trauma.

#### **School Tuition Agreement**

2022-2023 School Year

#### School

Brandon Valley School District 501 Holly Blvd. Brandon, SD 57005 Between

Service Provider

Children's Home Society 801 N. Sycamore Avenue Sioux Falls, SD 57101-1749

The above school district/agency agrees to reimburse the Children's Home Society of South Dakota for the provision of educational services to:

(Student Name)

#### **Tuition Cost and Service Information**

The <u>Tuition Cost</u> per school day, <u>five (5) days per week</u>, shall be the established contract rate of \$128.89 per day.

The additional costs of related services to include OT, PT and Speech services will be the responsibility of the referring school district. The cost will be determined by direct service, according to the student's Individual Education Plan (IEP), necessary evaluations and supporting documents required for compliance with IDEA, or as recommended by the IEP team. These service commendations will be communicated with the district liaison for preapproval.

#### Contract Period: July 1, 2022 to June 30, 2023

NOTE: Billing will begin on the student's date of admission and end on the date of discharge. Rate changes will take place on July 1 of the subsequent school year.

If applicable, all changes must be in accordance with SDCL 12-28-9.1. Written notice should be addressed to the Program Director.

Authorization From:

Sponsoring Agency

Signature

Position/Title

Date

Children's Home Society of South Dakota

#### Children's Home Society

OF SOUTH DAKOTA

STAND FOR GOOD

#### SIOUX FALLS

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Our Mission:
To prevent, treat and heal trauma.

#### **School Tuition Agreement**

2022-2023 School Year

#### School

Brandon Valley School District 501 Holly Blvd. Brandon, SD 57005 Between

Service Provider

Children's Home Society 801 N. Sycamore Avenue Sioux Falls, SD 57101-1749

The above school district/agency agrees to reimburse the Children's Home Society of South Dakota for the provision of educational services to:

(Student Name)

#### **Tuition Cost and Service Information**

The <u>Tuition Cost</u> per school day, <u>five (5) days per week</u>, shall be the established contract rate of <u>\$128.89 per day</u>.

The additional costs of related services to include OT, PT and Speech services will be the responsibility of the referring school district. The cost will be determined by direct service, according to the student's Individual Education Plan (IEP), necessary evaluations and supporting documents required for compliance with IDEA, or as recommended by the IEP team. These service commendations will be communicated with the district liaison for preapproval.

#### Contract Period: July 1, 2022 to June 30, 2023

NOTE: Billing will begin on the student's date of admission and end on the date of discharge. Rate changes will take place on July 1 of the subsequent school year.

If applicable, all changes must be in accordance with SDCL 12-28-9.1. Written notice should be addressed to the Program Director.

Authorization From:

Sponsoring Agency

Signature	Position/Title	Date
hildren's Home Society of South Dakota .		
Signature	Position/Title	Date

Approve agreement between Brandon Valley High School and Walsworth Yearbooks for yearbook purchase, \$25,575.00, effective the 2022/2023 school year, as presented

#### Walsworth yearbooks Yearbook Purchase Agreement Brandon Valley High School 308599 Customer# Account 301 S Splitrock Blvd Sales rep Brad Hempstead Brandon, SD 57005-1651 Job# Mark Schlekeway Yearbook Contact Lindsey Wuebben **Admin Contact** Title Yearbook Adviser Title Principal 6055823211 6055823211 Phone Phone lindsey.wuebben@k12.sd.us mark.schlekeway@k12.sd.us Email Email Delivery Summer/Fall Account Status Prospect Requested Ship Week 07/29/23 **Delivery Year** 2023 Beginning year of term 2023 Ship date is dependent upon customer meeting copy and proof return deadlines. Total years of term 2.0 Delivery is planned by the end of the following week. Current year of term 1.0 Term Agreement Note terms and conditions of Term Agreement in Additional field below Yearbook Specifications Program Size All Pro 8 Paper 100# Legend Gloss **UV** Coating Other Paper # of Pages 164 UV Coating # of Pages # of Copies 475 Paper Choice by Sig Page Aspect Normal Binding Smyth-Sewn Paper Choice Width Board Weight 120 Pt. Other Paper Choice Height Submission Online Design Apply to Sig From Scented Varnish Proof Proofs on Demand Apply to Sig To Cover 4 color custom design cover - due Feb. 1st Endsheet 4 color custom design - due Feb. 1st 1 hour cover artist session with Walsworth cover artist. Two year term agreement (2023/2024). Tuition to Walsworth Adviser Additional Academy this summer paid for by Walsworth if Lindsey would like to attend. Walsworth Yearbook Suite Curriculum binder included. **Autograph Supplement** Size: Placement: Quantity: Billing Instructions: Page: **Current Events Supplement** Placement: After Last Page Size: Same as Yearbook Year In Review Type: Page: Bill School's Yearbook Quantity: Billing Instructions: Account **Unprinted Autograph Supplement** Placement: Quantity: Page: Size: Billing Instructions: Clear Book Protectors Size: Quantity: Price: \$25,575.00 Billing Instructions: This Purchase Agreement includes and is subject to the school yearbook plan selected by the Customer as well as the terms and conditions on this and the following page(s). **Brad Hempstead** (Authorized Signature) (Second Authorized Signature) Date

This Agreement is entered into between Walsworth Publishing Company, Inc. ("Company") and the customer listed on the reverse side ("Customer"). Once accepted by the Company, this Agreement becomes a binding contract between the Company and the Customer. Any changes to the Agreement must be approved by both parties and must be in writing.

BASE OFFER - All yearbooks to be bound with covers as designated on the reverse side. The Customer to prepare and furnish photographs, illustrations and typed copy according to instructional information contained in the Publishing Kit and our online resources.

SPECIAL NOTE - Should the number of yearbooks subject to this Agreement increase or decrease by more than 100 copies, the base cost figure is subject to change. Please consult your representative or the Company for the corrected base cost figure. Additional copies and/or options listed on the reverse side may be ordered in the exact quantities required, but additional pages are available only in four-page or eight-page increments, depending upon the program.

DEADLINES AND DELIVERY - A deadline schedule based on the Customer's requirements will be sent directly to the Customer at the beginning of each school year. Failure to adhere to these guidelines could result in an altered delivery schedule and/or extra charges.

COPY - Copy shall be sent by the Customer in finished form ready for processing. Copy, artwork and photos will not be edited, redone or retouched, unless specifically requested. The Company reserves the right to return to the Customer copy improperly prepared or unlikely to reproduce satisfactorily.

PAYMENT - An initial deposit of 35% of the Agreement amount is due on or before October 1 for spring delivery, or at the time the Agreement is signed as customary down payment. For summer/fall delivery, 35% of the Agreement amount is due with your first copy submission or by February 1. An additional deposit of 45% of the Agreement cost is due February 1 for spring delivery and May 1 for summer/fall delivery. All deposits, equal to at least 80% of the Agreement price, must be paid before the book ships. The final amount is due upon receipt of the final invoice. The Customer is responsible for all applicable sales or use taxes. Online Sales for book and ads will be credited to the school's deposit account minus applicable service fees and taxes. If the Customer has instructed in writing the Company to collect sales tax for online sales, the Company will periodically remit such funds to the Customer so that the Customer can remit those funds to the applicable taxing authorities.

ARTWORK - Professional artwork is available upon request at a reasonable rate. The Company may insert an ad logo without cost to the Customer or the Company. The Company will make a sincere effort to return all the original copy including photographs and artwork; however, we assume no responsibility for their loss or damage.

ADDITIONAL SERVICES CHARGES - Upon Customer request, correction work to photos and/or layouts can be done by the Company and will be charged for on a scheduled basis.

PREPARATORY MATERIALS - Plates are the property of the Customer and will be stored by the Company for a period of 30 days. Unless notified differently by the Customer, all plates will be destroyed after this 30-day period. The Customer understands and agrees that all dies, including those for which a charge has been made, remain the property of the Company.

AUTHORITY - Customer represents and warrants to the Company that (a) the Customer has the right and authority to enter into this Agreement and (b) the person signing this Agreement on behalf of the Customer has the right and authority to sign this Agreement and to bind the Customer thereby.

CUSTOMER INDEMNIFICATION - Since the Company exercises no editorial control over the content of the yearbook, including copy, photos and graphics, Customer agrees to protect the Company from economic loss and any other harmful consequences that could arise in connection with the creation, production and publishing of the yearbook or related materials. This means that Customer agrees, to the extent allowed by applicable state law, to hold the Company harmless and save, indemnify and defend the Company against all claims, demands, actions and proceedings on any and all grounds including without limitation all claims for liability, damages, costs and attorneys' fees. This will apply regardless of responsibility for negligence.

CUSTOMER REPRESENTATIONS AND WARRANTIES - Customer represents and warrants that the subject matter of the yearbook, including advertisements and student appreciation pages, is not copyrighted by a third party and that no copyright notice has been removed from any material used in preparing the subject matter for reproduction. Customer also recognizes that because subject matter does not have to bear a copyright notice in order to be protected by copyright law, absence of such notice does not necessarily assure a right to reproduce. Customer also represents and warrants that the yearbook and related materials do not contain anything that is libelous or scandalous, or anything that threatens anyone's right to privacy or other personal or economic rights. The Company reserves the right to use its sole discretion in refusing to print anything it deems illegal, libelous, scandalous or improper.

ABILITY TO REPRODUCE OR DIGITIZE - The Company is hereby granted the perpetual right and license to use, reprint, reproduce or duplicate the Customer's cover design and materials in any manner or format (in whole or in part) including any commercial activity for any business purpose (such as Company sales, marketing, websites, promotional literature, digitizing, samples and for use in other products), in each case without additional compensation to, or obtaining any consent from, Customer or any parents, students or third parties. Further, the Company is hereby granted the perpetual right and license to reproduce or digitize all or part of the Customer's yearbook in any manner or format (in whole or in part) at any time in the future, and offer it for sale, all without compensation to, or obtaining any consent from, the Customer or any parents, students or third parties. The Customer will take such steps as are necessary to assure such rights to the Company, including obtaining any necessary licenses.

DISCLAIMER OF WARRANTIES AND LIMITATION OF LIABILITIES - EXCEPT AS EXPRESSLY PROVIDED HEREIN, THE COMPANY MAKES NO EXPRESS OR IMPLIED WARRANTY AND DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, BECAUSE SOFTWARE IS INHERENTLY COMPLEX AND MAY NOT BE COMPLETELY FREE OF ERRORS. You are advised to verify your work. In no event will the Company be liable for direct, indirect, special, incidental or consequential damages arising out of the use of or inability to use the software or documentation, even if advised of the possibility of such damages. The liability of the Company, if any, for damages relating to any defective product shall be limited to the Agreement price paid for such product.

Approve recommendation to hire grounds employees for summer 2022, as presented

### **BRANDON VALLEY SCHOOL DISTRICT 49-2**

**George A. Gulson Administration Center** 300 South Splitrock Boulevard, Brandon, SD 57005-1652

Dr. Jarod M. Larson, Superintendent Paul J. Lundberg, Business Manager Ty Hentschel, Operations Manager

May 5, 2022

To: Board of Education

Fr: Ty Hentschel, Operations Manager

Re: Recommendation to hire summer employees

Authorization is requested to hire the following individuals for summer employment.

#### **Grounds:**

Name	Experience	<b>Hourly Rate</b>
Seth Fjerestad - sethfjerestad@gmail.com	1 Years	\$15.50
Taylor Huisman - taylorjohuisman@icloud.com	1 Years	\$15.50
Dawson Johnson - <u>Dawson.D.Johnson@coyotes.usd.edu</u>	1 Years	\$15.50
Denette Leenderts - danetteleenderts56@gmail.com	1 Years	\$15.50
Kaelynn Swenson - kswenson426@yahoo.com	0 Years	\$15.00
Logan Susie - Isusie742@gmail.com	0 Years	\$15.00

All summer positions will begin on June 1 and are part time with no benefits - based on eight-hour shifts. All positions receive Holiday Pay for the Fourth of July.

Thank you,

# Request for leave without pay for Connie Mayo, Brandon Valley Middle School Special Education Educational Assistant, effective May 9, 2022 (1 day)

#### LWOP for May 2-6 was approved at the May 9, 2022 BOE meeting

From: Mayo, Conni L < Conni.Mayo@k12.sd.us > Sent: Saturday, May 7, 2022 5:28:06 PM

To: Otheim, Wendy < Wendy. Otheim@k12.sd.us >

Subject: BV School Board.

#### Dear School Board,

I write requesting unpaid leave for last week and Monday the 9th. On Saturday my husband suffered multiple strokes. Upon release from hospital I was the only one able to care for him the rest of the week. He has follow up appointments Monday. My hope is to return Tuesday the 10th. Thank you Conni Mayo BVMS

Brandon Valley Confidentiality Notice: This communication with its contents may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient/s. Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

Approve recommendation to hire Mariah Bleeker, Brandon Elementary Special Education Educational Assistant, full-time, \$16.95/hour, effective August 15, 2022



#### BRANDON VALLEY SCHOOL DISTRICT District Office of Special Services 501 Holly Blvd., Brandon, SD 57005-1277

Phone (605) 582-3446 Fax (605) 582-3229

Wendy Otheim, Director

## Brandon Valley School District 49-2 **Employment Recommendation Form**

Name: Mariah Bleeker

Address/Phone: 2401 South Durango Circle Sioux Falls, SD 57110 712-441-6626

Email: the7thbleeker@gmail.com

Date: 5/12/2022

Position(s) Offered

Position: Special Education Educational Assistant at Brandon Elementary

Salary: \$16.95 an hour &

Starting date: August 15, 2022

PL 5/3/22

Extracurricular Activities: N/A

**General Information** 

Most Recent School/District/Employer(s): Sioux Falls Chamber of Commerce

Years of Experience: 1

Salary Lane/Step: N/A

(if applicable)

Education: BA from USF

Interview Information

# of Candidates Applying: 9

# Interviewed: 2

Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Wendy Otheim

Signature of Interviewer

# Approve request for leave without pay from Wilma Kirkeby, Brandon Valley Middle School Library Educational Assistant, effective May 6 & 9, 2022 (2 days)

Yes, the weather has changed our schedule again. Friday after driving down to Lincoln, they cancelled the games for the day due to standing water on the field after storms.

They played 2 games on Saturday and won both. They now play Monday at 2:30, if they win, they play in the championship now on Tuesday. Unless weather changes things again.

This year has been very disruptive in schedules. The team has had to stay in a hotel now for 5 nights with 2 more hopefully ahead. I am planning on running in on Monday morning to do a few things in the library. I think we have classes scheduled in there. I am going to ask the teachers to keep an eye out for students.

Thank you for your patience and understanding.

Wilma Kirkeby BVMS Library

#### Good afternoon,

I just got home from a funeral to a note from my son saying that they are now playing on Friday May 6<sup>th</sup>, Saturday - 7<sup>th</sup> and 9th, I will be at work on Thursday and now it will be depending on how they play Friday and Saturday if I need to be gone on Monday. We are always hoping for a win but we never know. So please change my request for unpaid days off until May 6<sup>th</sup> and 9th. I apologize for the changes, but mother nature is doing it's best to mess up the best laid plans.

Thank you,

Wilma Kirkeby BVMS Library Approve amended recommendation to hire for Megan Neuharth, Inspiration Elementary 1st Grade Teacher, \$54,214.00 (MA+15 Step 10), effective the 2022/2023 school year

### Brandon Valley School District 49-2 Employment Recommendation Form

Name: Megan Neuharth

Address/Phone: 2409 Whispering Shores Drive Fort Pierre, SD 57532/605-630-0755

Email: meganneuharth@gmail.com

Date: 5.12.22

#### Position(s) Offered

Position: IE First Grade Teacher

Salary:\$54,214 (based on the 22-23 Salary Schedule)

Starting date: 8/16/22

Extracurricular Activities: N/A

#### **General Information**

Most Recent School/District/Employer(s): Pierre School District, First Grade Teacher

Years of Experience: 10

Education: Bachelor of Science-University of Nebraska Lincoln, Lincoln, NE- 2005

Masters of Science-University of Nebraska Omaha, Omaha, NE- 2006

Salary Lane/Step: MA+15/Step 10 -54, 214

OK P.L. 5/3/22

Interview Information

# of Candidates Applying: 52

#Interviewed: 12

Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Signature of Interviewer

Tanya Palmer

#### **General Notes:**

New position at Inspiration due to enrollment Amended RTH – Salary lane corrected Approve recommendation to hire Brady DeBelts, High School Marching Band Assistant, \$4,503.00 (Extra-curricular Step 6 \$45,032 X .10), effective the 2022/2023 school year

## Brandon Valley School District 49-2 **Employment Recommendation Form**

Name: Brady DeBelts

Address/Phone: 908 S Jay Cir, Sioux Falls, SD 57103/ PH. 605-496-4911

Email: badebelts@gmail.com

Date: 5-11-22

#### Position(s) Offered

Position: HS Marching Band Assistant

Salary:\$4,503.00

Starting date: 2022-2023 School Year Extracurricular Activities: N/A

#### **General Information**

#### Most Recent School/District/Employer(s):

Years of Experience: 6 years experience

Education: 3 years SDSU Degree not completed

Salary Lane/Step: Step 6 x 10%

| eted | (45,032 x .10 = \$4,503.00) | OK | Pt | 5/3/22

#### Interview Information

# of Candidates Applying: 1

# Interviewed: 1

#### Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Bill Freking Signature of Interviewer

#### **General Notes:**

Brady will be taking the place of the instructor that left during the marching band year to move to Texas.

Approve recommendation to hire Lindsey Shively, Inspiration Elementary Special Education Educational Assistant, full-time, \$16.95/hour, effective August 15, 2022



#### BRANDON VALLEY SCHOOL DISTRICT District Office of Special Services 501 Holly Blvd., Brandon, SD 57005-1277

Phone (605) 582-3446 Fax (605) 582-3229 Wendy Otheim, Director

## Brandon Valley School District 49-2 Employment Recommendation Form

Name: Lindsey Shively

Address/Phone: 7438 S Louise Ave Apt 201 Sioux Falls, SD 57108 218-791-1899

Email: lindseyshively@yahoo.com

Date: 5/13/2022

Position(s) Offered

Position: Special Education Educational Assistant Inspiration Elementary

Salary: \$16.95 an hour OF

Starting date: August 15, 2022

Pt. 5/3/22

Extracurricular Activities: N/A

General Information

Most Recent School/District/Employer(s): Fairmont School District

Years of Experience: 3.5 years Salary Lane/Step: N/A

(if applicable)

Education: Associates Degree

Interview Information

# of Candidates Applying: 9 # Interviewed: 3

Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Wendy Otheim/Tanya Palmer Signature of Interviewer Approve recommendation to hire Kari Plumbtree, Robert Bennis Elementary Educational Assistant, full-time, \$16.98/hour, effective August 25, 2022

## Brandon Valley School District 49-2 **Employment Recommendation Form**

Name: Kari Plumbtree

Address/Phone: 2812 Daybreak Circle / Brandon /SD / 57005

Date: 5/16/2022

Email: Kari.plumbtree@hotmail.com

Position(s) Offered

Position: RBE General Educational Assistant

Salary: \$18.95 \$16.98

DE P. 5/3/22 Starting date: Aug. 25,2022

Extracurricular Activities: N/A

General Information

Most Recent School/District/Employer(s): Brandon Valley

Years of Experience:1

Education:

Salary Lane/Step:

Interview Information

# of Candidates Applying:

# Interviewed:

Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Kristin Hofkamp Signature of Interviewer

#### General Notes:

Kari was the Covid EA at RBE for the 2021-22 school year. Resigned her position effective May 25 as a general EA job was not available at that time. Since putting in her resignation an opening has happened for an EA position at RBE for the 2022-23 school year.

Approve request for leave without pay by Kristin VanBuskirk, Brandon Elementary Special Education Teacher, on May 19, 2022 (1 day)

To Whom It May Concern:  I am writing a formal request to have May 19, 2022 off without pay, I do not have paid time off due to maternity leave. However, I need the day off because my childcare and backup childcare options are unavailable.  Let me know if you have any questions or concerns with my request.  Thank you.  Kristin VanBuskirk Special Education Teacher Brandon Elementary	
I am writing a formal request to have May 19, 2022 off without pay. I do not have paid time off due to maternity leave. However, I need the day off because my childcare and backup childcare options are unavailable.  Let me know if you have any questions or concerns with my request.  Thank you,  Kristin VanBuskirk Special Education Teacher	
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Kristin VanBuskirk Special Education Teacher	Let me know if you have any questions or concerns with my request.
Special Education Teacher	Thank you,
Brandon Elementary    Page 1	Special Education Teacher
	Brandon Elementary

Approve recommendation to hire Robin Tyler, High School English Language Arts Teacher, \$52,986.00 (BA Step 10), effective the 2022/2023 school year

#### **BRANDON VALLEY HIGH SCHOOL**



#### HOME OF THE LYNX

Mark Schlekeway, Principal - Mitzi Moore, Associate Principal - Jordan Paula, Associate Principal

Brandon Valley School District 49-2 Employment Recommendation Form

Name: Robin Tyler Address: 46548 261st St

Hartford, SD 57033

Email: Robin.Tyler@k12.sd.us

Phone: (605) 214-6930

Date: 5/17/2022

Position(s) Offered

Position: HS ELA Teacher Salary: \$52,986 (\$54,571)

**Starting Date:** 2022-2023 School Year (8/16/22)

Extracurricular Activities: n/a

General Information

Most Recent School/District/Employer(s): Tri-Valley School District, Colton, SD

Years of Experience: 10 Salary Lane/Step: BA/Step 10 - 452,986. OK

Education: B. A. in English, Secondary Education, and Deaf Education, Augustana

University, Sioux Falls, South Dakota Dec 2011

Interview Information

# of Candidates Applying: 12 # Interviewed: 3

Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Mark Schlekeway
Signature of Interviewer

By

5/3/22

Approve recommendation to hire Mike Putnam, Assistant High School Cross Country Coach, \$3,658.00 (Extra-curricular Step Base \$43,034 X .085), effective the 2022/2023 school year

## Brandon Valley School District 49-2 Employment Recommendation Form

Name: Mike Putnam Address/Phone: On file

Email: Mike.Putnam@k12.sd.us

Date: 5-17-22

#### Position(s) Offered

Position: Assistant High School Cross Country Coach

Salary:\$3,658.00

Starting date: 2022-2023 School Year

Extracurricular Activities: N/A

#### **General Information**

Most Recent School/District/Employer(s): Brandon Valley School District

Years of Experience: 0 years experience

**Education: On File** 

Salary Lane/Step: Base x 8.5%

(43,034 x .085 = \$3,658.00) DK

5/3/az

#### Interview Information

# of Candidates Applying: 1

# Interviewed: 1

Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

\_\_\_\_Bill Freking\_\_\_\_ Signature of Interviewer

#### **General Notes:**

Mike will be taking the place of Ben Schultz who resigned the Assistant Cross Country position.

Approve resignation from Mike Putnam, 9th Grade Boys Basketball Coach, effective at the end of the 2021/2022 school year



#### BRANDON VALLEY SCHOOL DISTRICT Brandon Valley Intermediate School 201 W. Park St., Brandon, SD 57005-1277

Phone (605) 582-6035 Fax (605) 582-6036 Nick Skibsted - Principal

Mr. Freking and Dr. Larson,

I am writing to let you know that I am resigning from the 9th grade boys basketball coaching position. I really enjoyed my time with the program and the coaching staff and athletes I was able to work with.

Thank you and if you have any questions I can be reached via email at <a href="Mike.Putnam@k12.sd.us">Mike.Putnam@k12.sd.us</a> or through my phone 605-321-7000.

Sincerely,

Michael Putnam

6th Grade Science / Basketball / Track / Drivers Education

Brandon Valley Intermediate School

Approve resignation from Hazel Schuck, Inspiration Elementary Special Education Educational Assistant, effective May 25, 2022



Approve amended recommendation to hire Riley Peyton, Summer Custodian, \$15.00/hour, effective summer 2022 (replacing Kristi Jacobson who will not be working this summer)



#### **BRANDON VALLEY SCHOOL DISTRICT 49-2**

**George A. Gulson Administration Center** 300 South Splitrock Boulevard, Brandon, SD 57005-1652

Dr. Jarod M. Larson, Superintendent Paul J. Lundberg, Business Manager Ty Hentschel, Operations Manager

May 19, 2022

To: Board of Education

Fr: Ty Hentschel, Operations Manager

Re: Recommendation to hire summer custodial employees - Amended

Please amend the Summer Employee list to exclude Kristi Jacobson [MS]. She was originally approved at the Board of Education meeting on May 9, 2022, but will not be working this summer. Riley Peyton will be taking her place.

Riley Peyton [MS] <u>rileyp3262@gmail.com</u> 0 Years \$15.00

Thank you,

Approve leave of absence for Rina Morales, Brandon Elementary Custodian, effective May 2, 2022 to April 21, 2023

Rina Morales 304 E Vera Ln Brandon, SD 57005 May 19,2022

Dr. Jarod Larson Superintendent Brandon Valley School District 300 S. Splitrock Brandon, SD 57005

Dear Dr. Larson and BV Board of Education

My name is Rina Morales I am a custodian at Brandon Elementary School since 2016. I have been diagnosed with chronic kidney disease and require dialysis. I am not able to perform my job duties at this time. I have been placed on the kidney transplant waiting list and will need time off during this process. I am requesting illness leave without pay from May 2, 2022, until April 21, 2023. I appreciate your time and consideration during this difficult time.

Sincerely,

Rina Morales BE Custodian Rina.Morales@k12.sd.us 605-8399145 Approve resignation from Ketty Paula, Brandon Valley Middle School 8th Grade Assistant Volleyball Coach, effective immediately May 18, 2022 Bill Freking Athletic Director Brandon Valley High School Dear Mr. Freking, Please accept this letter as notice of my resignation from the  $8^{th}$  grade C/D volleyball coaching position at Brandon Valley Middle School. I look forward to serving the Brandon Valley School District in other coaching capacities. Sincerely, Ketty Paula

Approve recommendation to hire Mackenzie Wietgrefe, Assistant Middle School Track Coach, \$2,582.00, (Extra-curricular Step Base \$43,034 X .06), effective the 2022/2023 school year

### Brandon Valley School District 49-2 Employment Recommendation Form

Name: Mackenzie Wietgrefe

Address/Phone: 423 N High Street, Aberdeen, SD 57401

Email: mackenzie.wietgrefe@gmail.com

Date: 5-19-22

#### Position(s) Offered

Position: Assistant Middle School Track Coach

Salary:\$2,582.00

Starting date: 2022-2023 School Year

Extracurricular Activities: N/A

#### **General Information**

Most Recent School/District/Employer(s): Brandon Valley School District

Years of Experience: 0 years experience

Education: On File

Salary Lane/Step: Base x 6.0%

(43,034 x .06 = \$2,582.00) OF OF.

5/19/22

#### Interview Information

# of Candidates Applying: 3

# Interviewed: 3

#### Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Bill Freking

Signature of Interviewer

#### General Notes:

Mackenzie will be taking the place of Ben Schultz who resigned the Assist Middle School Track position. She was hired at BVIS earlier this spring for the 2022-2023 school year.

Approve recommendation to hire Daniel Murtha, Assistant Middle School Cross Country Coach, \$2,582.00 (Extra-curricular Step Base, \$43,034 X .06), effective the 2022/2023 school year

## Brandon Valley School District 49-2 Employment Recommendation Form

Name: Dan Murtha Address/Phone: On File

Email: Daniel.murtha@k12.sd.us

Date: 5-20-22

#### Position(s) Offered

Position: Assistant Middle School Cross Country Coach-HEEDS TO BE ADDED TO THE

Salary:\$2,582.00

EXTRA CURRICLLAR MASTER SCHLDULE

Res.

Starting date: 2022-2023 School Year

Extracurricular Activities: N/A

#### General Information

Most Recent School/District/Employer(s): Brandon Valley School District

Years of Experience: 0 years experience

**Education: On File** 

Salary Lane/Step: Base x 6.0%

(43,034 x .06 = \$2,582.00) OK

S/20/22

Interview Information

# of Candidates Applying: 3

# Interviewed: 3

Conditions of employment:

Successful completion of background check Completion of Business Office Requirements

Bill Freking

Signature of Interviewer

**General Notes:** 

Dan will be taking the Assist Middle School Cross Country position. This was an added position earlier this school year.

Approve Child Nutrition Services Shared Directorship Stiped for Andrea Kruse, Child Nutrition Director, \$8,000.00 (Share Our Strength No Kids Hungry Grant/Shared Services), effective the 2022/2023 school year, as presented



#### BRANDON VALLEY SCHOOL DISTRICT 49-2

**George A. Gulson Administration Center** 300 South Splitrock Boulevard, Brandon, SD 57005-1652 Dr. Jarod M. Larson, Superintendent Paul J. Lundberg, Business Manager Ty Hentschel, Operations Manager

Phone (605) 582-2049 Business Office (605) 582-2058 Fax (605) 582-7456

May 19, 2022

TO: Board of Education

FR: Ty Hentschel, Operations Manager

RE: Recommendation to Approve - CNS Shared Directorship Stipend

The Share Our Strength No Kids Hungry Grant has been approved and accepted for the 2022-23 School Year as presented at the Board of Education meeting on April 25, 2022. This grant includes the provision to provide CNS Director and Registered Dietician shared consultation services to rural Schools. As this is year three for this grant, at no district expense, BVSD hired a Registered Dietician. During the two previous years, a Consultation Agreement was initiated with Gay Anderson to support the new CNS Director and Grant affiliates for \$8,000 per year, also at no expense to the district. This agreement will no longer be in effect for the 2022-23 School Year.

As previously outlined, the current BVSD CNS Director [Andrea Kruse] will assume the shared services role and shall begin receiving the stipend of \$8,000 for the 2022-23 School Year. There will be no continuation of the stipend beginning in school year 2023-24 unless the program continues.

All ten schools that previously participated in the Membership Agreement for Child Nutrition Directorship Services have sent letters of commitment for their continued participation for the 2022-23 School Year.

Thank you for your consideration.

Ty Hentschel District Operations Manager

# Approve request for leave without pay from Margaret Ely, Transportation Department Administrative Assistant, effective June 16-22, 2022 (5 days)

This email is to request 5 consecutive unpaid days off. Those dates being Thursday June 16<sup>th</sup>, Friday June 17<sup>th</sup>, Monday June 20<sup>th</sup>, Tuesday June 21<sup>st</sup> and Wednesday June 22<sup>nd</sup> Thank you

#### Maggie Ely

Brandon Valley School District Transportation Administrative Assistant Margaret.ely@k12.sd.us 605 582 3514 Approve recommendation to hire Susan Fritz, Summer Substitute Van Driver, paid according to trip schedule, effective May 24, 2022

#### BRANDON VALLEY SCHOOL DISTRICT NO. 49-2 Transportation Department

## Brandon Valley School District 49-2 Employment Recommendation Form

Name: Address/Pho	one:	Susan Fritz 204 S Needles, Brandon, SD 57005
Email Addre	ess:	(605) 351-0333 susan.fritz@k12.sd.us
Date: 5/20//202	22	
		Position(s) Offered
Position: Salary: Starting date:	Bus/Van Driver (Su Based on Transport TBD	ubstitute) – Summer Employment Only ation Schedule
Extracurricu	ılar Activities:	
		General Information
Most Recen	t School/District/Em	ployer(s):
Years of Exp	perience:	Salary Lane/Step: (if applicable)
Education: Benefits:		( 3.2.2.2.2.2)
		Interview Information
# of Candida	ates Applying:	# Interviewed:
	of employment: completion of backg	ground check David Moody
	of Business Office I	· · · · · · · · · · · · · · · · · · ·

DAVID MOODY, TRANSPORTATION DIRECTOR Telephone: 605.582.3514 | Fax: 605.528.2827 Email: david.moody@k12.sd.us Approve recommendation to hire Kristi Jacobson, Summer Substitute Van Driver, paid according to trip schedule, effective May 24, 2022

#### BRANDON VALLEY SCHOOL DISTRICT NO. 49-2 Transportation Department

## Brandon Valley School District 49-2 Employment Recommendation Form

Name: Address/Ph	one:	Kristi Jacobson 102 S Heritage PI, Brandon, SD 57005
Email Addre	ess:	(605) 310-6010 kristiannjacobson@gmail.com
Date: 5/20//202	22	
		Position(s) Offered
Position: Salary: Starting date:	Bus/Van Driver (Su Based on Transport TBD	ubstitute) – Summer Employment Only ration Schedule
Extracurricu	ılar Activities:	
		General Information
Most Recen	t School/District/Em	ployer(s):
Years of Exp	perience:	Salary Lane/Step: (if applicable)
Education: Benefits:		(ii sppiioss)
		Interview Information
# of Candida	ates Applying:	# Interviewed:
	of employment: completion of back <u>o</u>	ground check David Moody
	of Business Office	· · · · · · · · · · · · · · · · · · ·

DAVID MOODY, TRANSPORTATION DIRECTOR Telephone: 605.582.3514 | Fax: 605.528.2827 Email: david.moody@k12.sd.us Approve recommendation to hire Sarah McCarthy, Summer Substitute Van Driver, paid according to trip schedule, effective May 24, 2022

#### BRANDON VALLEY SCHOOL DISTRICT NO. 49-2 Transportation Department

## Brandon Valley School District 49-2 Employment Recommendation Form

Name: Address/Pho	one:	Sarah McCarthy 129 S Augusta Ave, Brandon, SD 57005 (605) 251-8888
Email Addre	ess:	mccarthysm3@gmail.com
Date: 5/20//202	22	
		Position(s) Offered
Position: Salary: Starting date:	Bus/Van Driver (Su Based on Transport TBD	abstitute) – Summer Employment Only ation Schedule
Extracurricu	lar Activities:	
		General Information
Most Recent	t School/District/Em	ployer(s):
Years of Exp	perience:	Salary Lane/Step: (if applicable)
Education: Benefits:		(ii sppiisties)
		Interview Information
# of Candida	ates Applying:	# Interviewed:
	of employment: completion of backg	round check David Moody
	of Business Office F	

DAVID MOODY, TRANSPORTATION DIRECTOR Telephone: 605.582.3514 | Fax: 605.528.2827 Email: david.moody@k12.sd.us Request for maternity leave by Kayla Schindling, Brandon Valley Intermediate School 6th Grade Science Teacher, on or about July 13, 2022 for approximately 12 weeks

This request from the 05/09/22 BOE meeting has been corrected to 12 weeks leave (not 6-8 weeks) from July 13, 2022.

#### Swenson, Jennifer

From: Schindling, Kayla J

**Sent:** Tuesday, May 3, 2022 11:51 AM

To: Miller, Merry; Larson, Jarod; Lundberg, Paul; Swenson, Jennifer; Bruce, Stacey

**Subject:** Schindling Maternity Leave Request

#### Hello!

I am currently expecting a baby in July. I am requesting maternity leave for the beginning of the 2022/2023 school year. I hope to take 12 weeks from when my daughter arrives. Due to having covid during pregnancy and her growing very quickly, my due date has been a bit of a moving target. Currently it is set for July 13th. This would mean that I am requesting approximately 6-8 weeks at the start of the school year, depending on when she is born. I have been in communication with Mr. Skibsted about this and he has advised me to email all of you with this information. If you need any additional information, or I need to do anything else to get this approved please let me know!

Mrs. Kayla Schindling 6th Grade Science Brandon Valley Intermediate School



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Transfer Kory Scholten from Robert Bennis Elementary Physical Education Teacher to Brandon Elementary 4th Grade Teacher, effective the 2022/2023 school year

## Brandon Valley School District 49-2 Employment Assignment / Transfer Form

Name: Kory Scholten Address/Phone: 1601 Parkview Blvd Brandon, SD 57005 (605) 595-3944

Email address: Kory.Scholten@k12.sd.us

Date: May 18, 2022

#### Position(s)

Position: 4th Grade Teacher at Brandon Elementary School

Transfer Date: August 2022-2023 school year

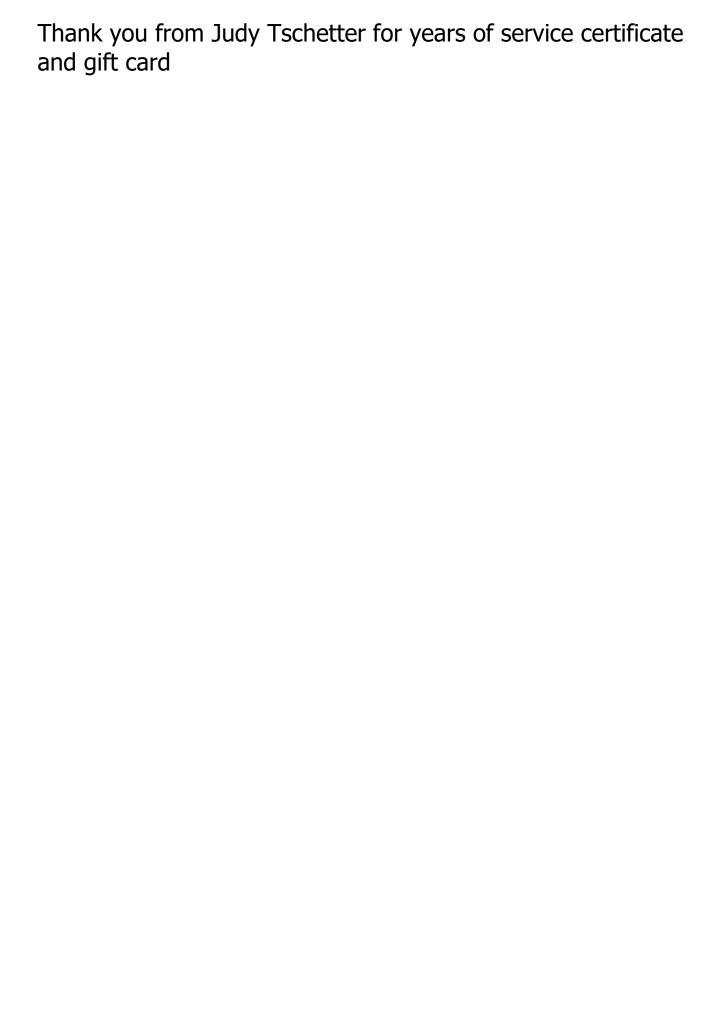
Extracurricular Activities: N/A

#### **General Information**

Transferring from Robert Bennis Elementary School Physical Education teacher

Submitted by: Merle Horst

Thank you from Kim Kueter for Employee Recognition Banquet and 30 years of service recognition and gift card



Brandon Valley School District,

Thank you for the certificate and gift card in recognition of my 15 years of service

Brandon Valley School District is a great glace to work.

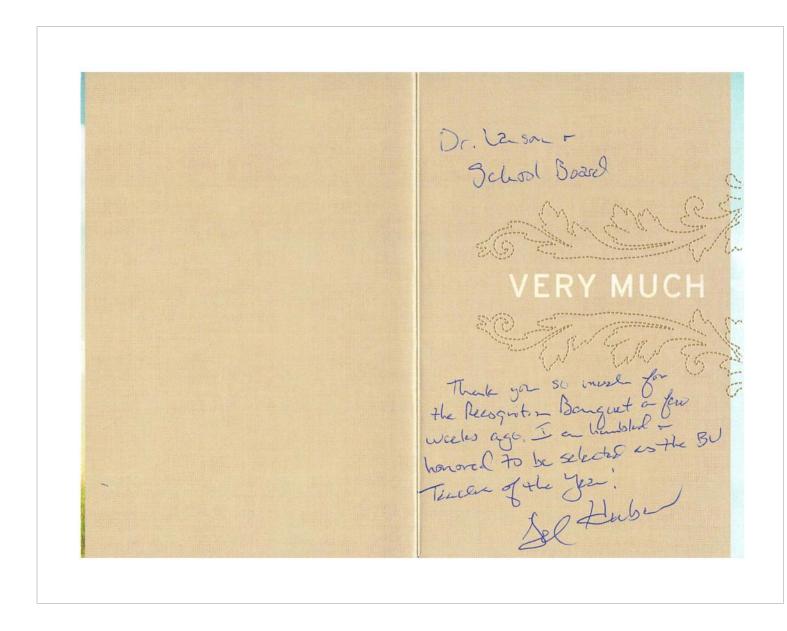
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## Thank you from Del Hubers for Employee Recognition Banquet and Teacher of the Year award





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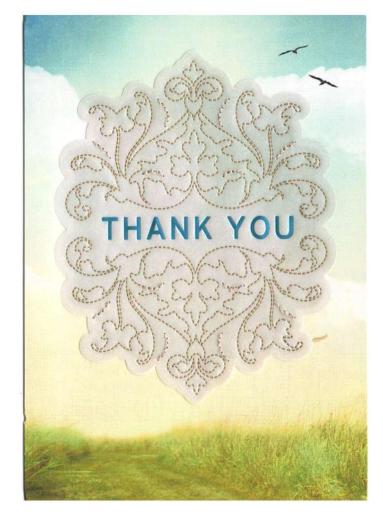
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Thank you from Sara Stone, Beth Schaffer, and Julie Forbes for Sunshine gift card and Employee Recognition Banquet

Dear Brandon Valley School Board,
We Would like to thank you
for the generous Sunshine gift card
and the Employee Recognition Banquet.
We appreciate your thoughtfulness.

July Forbes

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